

The Access Center

TRIO Educational Talent Search Ambassador

Program overview

The TRIO Educational Talent Search program (ETS) at Colorado State University is sponsored by the U.S. Department of Education. The program is designed to help participants generate awareness of post-secondary options, increase knowledge through interactive workshops, and engage in mentorship and guidance for navigating the post-secondary admission and financial aid process. Participants are talented middle and high school students who come from low-income backgrounds where neither parent has earned a bachelor's degree.

The ***TRIO Educational Talent Search Ambassador*** serves as a key team member for the Talent Search summer programs. Talent Search Ambassadors serve as group leaders, facilitate workshops and team building activities, and serve as mentors to students with the support of full-time staff. This is a residential experience and Ambassadors stay in the residence hall for the duration of the summer program.

Responsibilities:

The Ambassador's primary role is to facilitate a positive environment which supports students' engagement in learning and social connections with peers. For this environment to develop, Talent Search Ambassadors make significant connections with the student participants, hold all students accountable to the behavior policy, and facilitate group initiatives through building community. Other responsibilities include:

- *Program and facilitate activities:* Create & facilitate group activities for Talent Search participants to promote educational aspiration and performance.
- *Participate in team efforts:* Actively support and engage in efforts of the summer programs through training, meetings, program planning, and collaboration on activities.
- *Assist students with transitions:* Mentor students through learning activities and social connections.
- *Supervise student behavior and conduct:* Coach students through behavior concerns, program rules, and program policies.

Important Summer Program Dates

- ❑ **Talent Search Academy Program** (*high school freshman—high school preparation*)
 - July 9th-11th, 2024
- ❑ **Talent Search LIFE program** (*high school seniors—college preparation*)
 - July 28th- July 31st, 2024
- ❑ **Mandatory Summer Staff Training**
 - In-person all programs training: June 3rd and 4th, 2024 (all day)
 - In-person Talent Search training: July 2nd, 2024 (time TBD)
 - Online training modules: completed before the program start date

Conditions of Employment

1. Ambassadors must have completed at least 1 year of full-time coursework in a post-secondary institution.
2. Ambassadors must be in good academic standing with the University; a GPA of 2.25 or above is preferred.
3. Ambassadors must have experience working with youth (middle school and high school age preferred)
4. Ambassadors must have a valid driver's license and reliable personal transportation.
5. Ambassadors must live in the residence hall while student participants are on campus (**see below for dates**)
6. Ambassadors must be available for summer training and summer staff meetings.
7. Experience in leading/facilitating small groups is preferred.

Remuneration for Residential Position: This is a residential room with board while the program is in session, including meals during the employment period, as well as all activity fees. Talent Search Ambassadors are expected to work a minimum of 15 hours a week with this residential remuneration. Additional wages may be compensated based on approval at \$15 – \$18/hr., and not to exceed a total of 40 hours a week. Talent Search Ambassadors intending to hold additional summer employment positions must notify the director first, as it may impact summer wages.

To Apply:

Applications and information are available at the Access Center website at <http://accesscenter.colostate.edu/about-us/open-positions/> Applications will be accepted and considered until all positions are filled. To ensure full consideration, a **complete application** and **current resume** must be submitted **online at the link above by February 14th by 11:59 pm.**

CSU is an EO/EA/AA employer.

Colorado State University conducts background checks on all final candidates, and all applicants must be 18 or older at the time of background check to be considered for a position.

Questions about the Talent Search Ambassador positions should be directed to:

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